

A.V. COLLEGE OF ARTS, SCIENCE & COMMERCE
Gagan Mahal, Hyderabad -500029
(Affiliated to Osmania University, Hyderabad, Telangana)



1. Type of Activity – Student Activity
2. Title of Event: Orientation Program (MBA 2020-2022 Batch)
3. Date of Event: January 5-23, 2021
4. Name of organizing Department: Department of Business Management
5. Names of Conveners: Ms. Taruna Shah, Ms. Archana Bhaganagre, Ms. Meera Sehgal
6. Names of Student Coordinators: N/A
7. Names & Designations of Resource Persons: Report Attached
8. List of Participants (Attendance/ Registration Sheet with signs):
9. Objectives of the Event :

The basic objectives of conducting the activity are:

- Introducing students to their new surroundings & college life;
- providing an opportunity for the Department to meet the newest members of the college community; and
- Interaction with Alumni, social entrepreneurs & other eminent speakers from the industry.

10. Activity Program Details:

January 5, 2021

- 11.30 am** - Introduction - Address by Prof. Vinita Sharma, Director (MBA & MCA)
(About the College & Placements)
- Address by Ms. Taruna Shah, HoD (About the Department)
- Address by Mr. Ravinder, Librarian (About the Library)
- Address by Seniors
- Ms. Asma
- Mr. Nazir Ahmed
- Ms. N. Harika
- Proposing the Vote of Thanks (Ms. Meera)



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January 6, 2021

- 12.noon - I am.....
(Student Introduction)
- Parent Interaction
 - Vote of Thanks- Ms. Meera Sehgal
 -



January 7, 2021

- 12 Noon - Self- Awareness and Personality Development
Mr. R. Kiran Kumar, Group Manager, Sears Holdings India
30. pm - HR Trends in 2021
Ms. Umang Dwivedi, IT Recruiter, Zensar, Pune
- Vote of thanks – Ms.Archana



January 8, 2021

- 12 Noon - HR Recruitment Process and HR Operations
Mr. Salman Ahmed Alavi, Employee Success Specialist, Salesforce
- 1 pm - Winning Skills to Succeed in the Corporate World
Mr. Omprakash Reddy, Digital and Research Senior Associate, Google
Operations Centre
- Vote of Thanks- Ms. Meera Sehgal



January 11, 2021

- 1.00pm - Briefing on Activities to be conducted by and for the students
(Saturday Activities, CRT, AVIRBHAV)
Ms. Archana.B and Ms. Meera Sehgal
- 1.15 pm - Student presentations

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- Vote of thanks – Ms.Archana



January 12, 2021

1.00 pm -Importance of Internships
Mr. Suhaas, MentorMinds

1.15 pm - Student presentations
- Vote of Thanks- Ms. Meera Sehgal



January 15, 2021

10.00 am -Building Resume
Mr. Vijender .C, Research Fellow, National Institute of Health, Bethesda,
Maryland, USA

12.30 pm - Student presentations
- Vote of thanks –Ms. Archana



January 16, 2021

12.30 pm - Importance of Certificate Courses- Swayam, NPTEL
Ms.Taruna Shah, HoD, MBA Department
Student Registrations for Swayam Courses starting on Jan 18th

1.00pm - Student presentations
Vote of Thanks - Ms.Meera



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January 18, 2021

- 12.30 pm - Alumni Presentation on Internships and Career Opportunities
Ms.Hanisha , Senior Analyst, Delloitte Internship, Amazon
- 1.00pm - Student presentations
- Vote of Thanks- Ms.Meera



January 19, 2021

- 12.30 pm - Code of Conduct, Committees and Student Clubs
Ms. Taruna Shah, HoD, MBA Department
- 1.15 pm - Student presentation
- Vote of thanks – Ms. Archana



January 20, 2021

- 1.00 pm - Reskilling for Tomorrow- Importance of Business Analytics
Mr.C.R. Arvind, Regional Manager-Business Development, ISDC
- Student presentations
 - Vote of Thanks- Ms. Meera



January 21, 2021

- 12.30 pm - Student presentations
- 3-4pm - Greenpeace – Mr. Ali Abbas
- Session held on 28-01-2021 due to medical emergency of the speaker



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January 22, 2021

12.30 pm Student presentations



January 23, 2021

12.30 pm Ms. Nb. Srilakshmi

Senior Analyst -Finance

Ryan Associates – Session Cancelled due to accident of speaker

- Student presentations



11. Outcomes / Benefits:

Gaining insight and appreciation of:

- Campus resources and services available to them.
- Campus organizations and how to become involved.
- The skills and competencies necessary to be successful academically including listening and note taking skills.
- The rights and responsibilities associated with being a part of the Campus.

Cone
Principal

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Empowerment through Pursuit of Excellence

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AahVan

5-Day Online Orientation Program
 18-01-2021 to 22-01-2021

Day 1- Report



The College has organized a 5-Day Online Orientation program Aah-Van from 18 January 2021 to 22 January 2021-for all the first year undergraduate students of B.A,B.Sc, B.Com & BBA- to familiarize the students with the academics and the new campus environment.

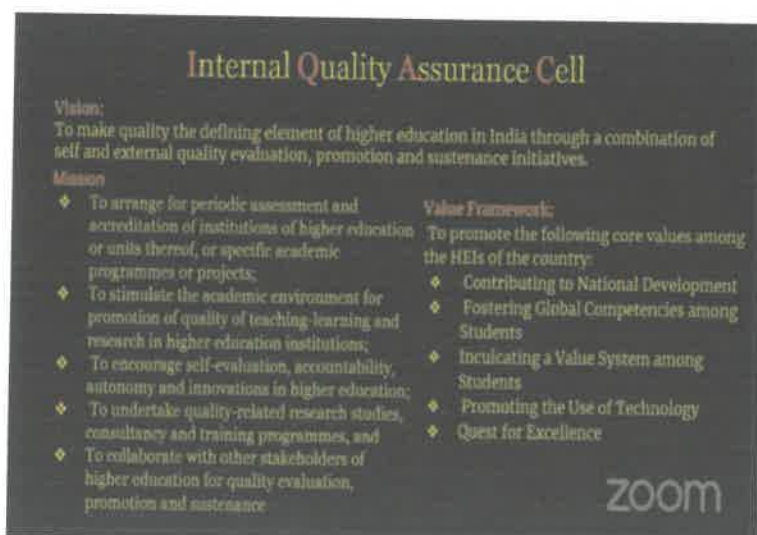
The session started with a virtual tour of the institution, its founders and their motto of establishing the institute for the underprivileged during the time of Nizam's reign. It was followed by an inaugural ceremony accompanied by a prayer song and lighting of the lamp.The dignitaries present on the zoom platform-were


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Vice-President of A.V. Education society Prof. K.Ramachandra Reddy, Secretary, Mr. Prakash Reddy, Correspondent- Dr. K. Gautami, Principal Dr. Ch. Rajalingam, Vice Principal- Dr. P. Padma, IQAC coordinator, Ms. M. Vidyulatha, the chief guests of the day, all the Heads of the Departments, Staff and first year students of all streams.


13. Student Code of Conduct

1. To maintain discipline, dignity, decency, order, calmness in the classroom, campus and outside the campus.
2. The students should be polite and courteous of the teaching staff and the office staff. They should not use indecent language with the fellow students or the staff.
3. To be regular and punctual to the classes, and to be in the class at least 5 minutes before the commencement of the period.
4. Bringing outsiders into the college premises without obtaining prior permission from the Principal is deemed as misconduct.
5. Disturbing the lecturer inside the classroom constitutes serious misconduct.
6. Smoking and chewing pan are strictly prohibited inside the college building. Spitting on the walls will be considered as indecent conduct and hence punishable.
7. A student involving in violent clashes in and around the college is a serious case of misconduct.
To obey the instructions of the teacher in the class rooms wear identity card inside the campus.
8. To cultivate the habit of looking at notice boards of the institute / department every day.
9. To note that the scholarship amount will be released only when all the scholarship holders

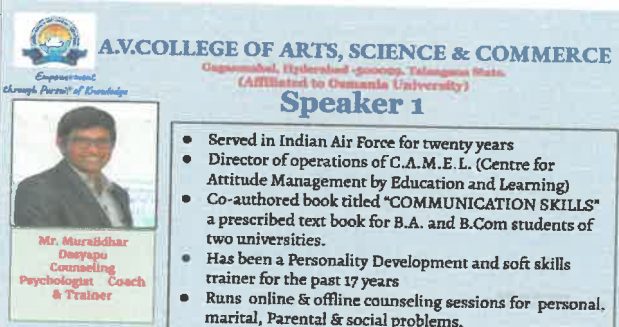


The  Principal Dr. Ch. Rajalingam elaborated on the glorious history, alumni, Mission, Vision and Objectives of the College whereas the Vice Principal Dr. P. Padma briefly explained the Institute's Code of Conduct

that students were expected to adhere to. The IQAC coordinator Ms. M. Vidyulatha addressed the assemblage and spoke about the Internal Quality Assurance Cell, its Vision, Mission and Framework.


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Speaker-1



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Speaker 1

Mr. Muralidhar Dasypu
Counseling Psychologist, Coach & Trainer

- Served in Indian Air Force for twenty years
- Director of operations of C.A.M.E.L. (Centre for Attitude Management by Education and Learning)
- Co-authored book titled "COMMUNICATION SKILLS" a prescribed text book for B.A. and B.Com students of two universities.
- Has been a Personality Development and soft skills trainer for the past 17 years
- Runs online & offline counseling sessions for personal, marital, Parental & social problems.

The first guest speaker Mr. Muralidhar Dasypu shared his valuable insights and concepts on having a successful career and reiterated the importance of being successful in one's personal lives.

Speaker-2



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Speaker 2

Dr. Sundar Raj Perumal
MD Ayurveda, M.Sc Psychology

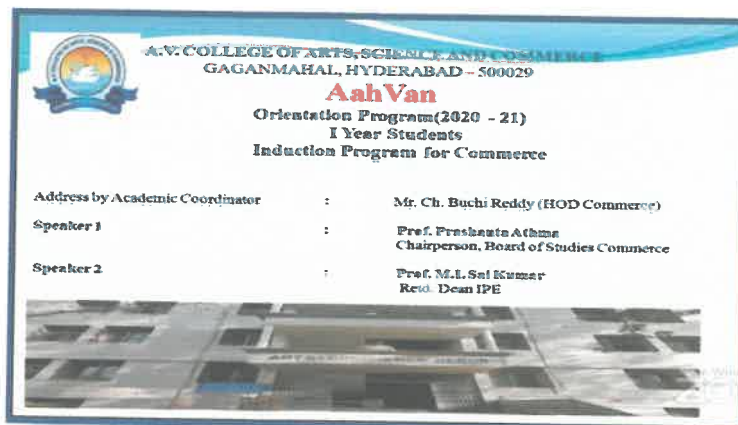
- Director, Arogyadhatri Ayurveda Research Institute, Visakhapatnam.
- Co-founder, Centre for Holistic Development of Human Consciousness.
- Practicing Ayurveda Physician and Panchakarma expert.
- MD from Dr.B.R.K.R. Govt Ayurveda College, Hyderabad.

The second speaker of the day Dr.P.Sundar Raj Perumal briefed students to realize the importance of sustainable happiness & self development in all dimensions of life.

Day 2- Report

The Second day of the program was exclusively for the commerce and BBA students headed by the Commerce Head Mr.Ch.Buchi Reddy, Guests, the staff and the students.

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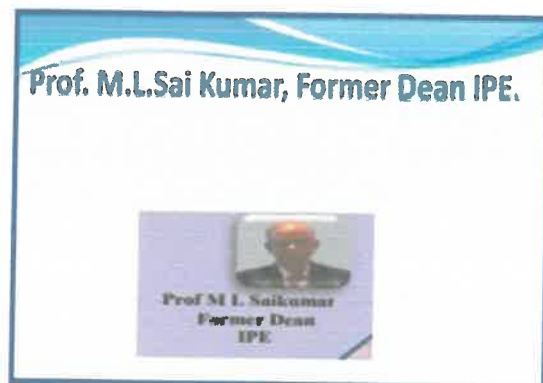
Speaker -1

The first Guest speaker Prof. Prashantha Athma briefed the students on the plethora of career opportunities ahead of them. She instilled in students a confidence that they have the best job profiles in the corporate market provided they have the required percentage and should be able to think out of the box.



Speaker-2

The Second Speaker Prof. M.L.SaiKumar Former Dean IPE briefed the students on their updation and being focused to have a successful career. He helped the students realise that education is to be innovative setting goals and work hard to attain success.



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Day 3-Report

The Day 3 of the 5-Day Online Orientation program was for Life Sciences & Physical Sciences. The Orientation started with a prayer song. The Academic coordinator for Sciences and Head, Department of Physics and Electronics, Ms. A. Manjula Devi gave an intensive, detailed, and thorough explanation profile of all the Departments in Life and Physical Sciences. The Students were also introduced to the various Courses offered by Life and Physical Sciences, the Head of Departments, Program Incharges, Mentors, Evaluation pattern for both Internal and Semester Assessment, Credits allotted for each semester, grading system, and certificates offered by all the Science streams. The Languages offered by the college were also discussed followed by a brief introduction to the CBCS System, Later the faculty members of all the science departments like the Department of Maths, Physics and Electronics, Chemistry, Statistics, Computer Science, Botany and Zoology and Languages like Department of English, Telugu, Hindi, Sanskrit, French, Arabic were also introduced to the students.

Speaker - 1



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Speaker 1

Dr. Ramanuj Narayan
Principal Scientist
CSIR-Indian Institute
of Chemical
Technology

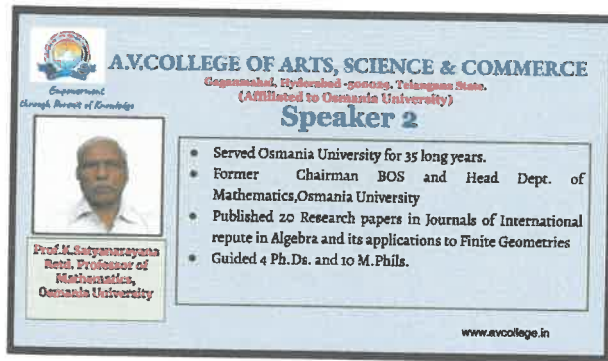
- Dr Ramanuj Narayan is Senior Principal Scientist at Polymers & Functional Materials, Department of CSIR-Indian Institute of Chemical Technology (IICT), Hyderabad.
- He has more than 18 years of R&D experience and worked in the area of Coatings, Thermoset Polymers, Composites, Nanomaterials and third generation Solar cell technologies.
- He has worked for Aisin Cosmos R&D Company Ltd., Tata Steel Ltd. and Tata AutoComp Systems Ltd. at different positions
- He is the alumni of University of Delhi, Delhi, IIT (Now NIT), Jamshedpur, CSIR-IICT, Hyderabad & ISM (now IIT), Dhanbad for pursuing post-graduation & doctoral degree.

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After giving a detailed introduction to all the points mentioned above, the first Speaker Dr. Ramanuj Narayan - Principal Scientist CSIR-Indian Institute of Chemical Technology was invited to give a speech. The speaker pondered on the importance of self-motivation, setting goals, time management, career opportunities, etc. The Speaker also gave tips for teachers to enhance their teaching skills.

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Speaker- 2



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Speaker 2

Prof.K.Satyanarayana
Retd. Professor of
Mathematics,
Osmania University

- Served Osmania University for 35 long years.
- Former Chairman BOS and Head Dept. of Mathematics,Osmania University
- Published 20 Research papers in Journals of International repute in Algebra and its applications to Finite Geometries
- Guided 4 Ph.Ds. and 10 M.Phils.

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The second speaker Prof.K.Satyanarayana - Retd. Professor of Mathematics, Osmania University gave the students an understanding of the various platforms available for them to explore their talents and skills. He also guided them about the various career opportunities for the science graduates.

Speaker - 3



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Speaker 3

Mr.Srinivas Vontethu
Consultant, TCS

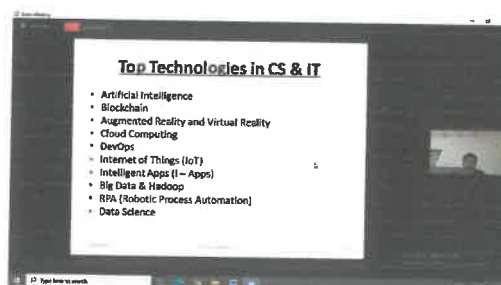
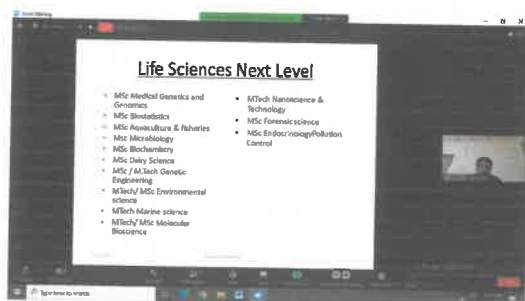
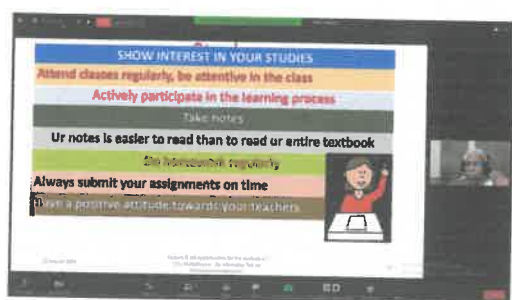
- Has an MBA and B.E. in Industrial & Production.
- An experienced team leader with the ability to initiate/manage cross-functional teams and multi-disciplinary projects.
- Provides effective leadership to the project team, and takes appropriate action where team performance deviates from agreed tolerances

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The third speaker Mr.Srinivas Vontethu-Consultant, TCS, has also motivated the students by briefing them about the necessary skills required to grow in their career. The importance of Leadership skills and working in a team etc was intensively dwelt upon. The session ended with a Vote of thanks by Dr. L. Kiran Swaroop.


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Pictures :



**Day 4-
Report**

The Day 4 of the 5-Day Online Orientation program was for Social Sciences and Languages. The Session started with a prayer song followed by the IQAC Coordinator, Head-Department of English, Academic Coordinator for Social Sciences and Languages Ms. M. Vidyulatha welcoming all the first year Arts students to the Day 4 Orientation program. The students were given a detailed explanation about the programs offered for Arts students. They were also introduced to the faculty of all departments such as the Department of Political Science, Public Administration, Psychology, Economics, English and Second Languages.

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The Academic coordinator also briefed the students about the CBCS system which allows students the flexibility of selecting the subjects of their choice. The Semester system, the examination pattern for both Internal and Semester systems, the grading system, Mentor Mentee system, Certificate Courses, Committees and Clubs were also explained in detail.

Speaker- 1

The first speaker Dr. P. Venkata Ramana - Principal, Government Degree College gave an insight to the students and helped them gain a perspective on the importance of Sociology and the role social sciences play in our day to day lives.

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Speaker

- Principal and Associate Professor in Political Science, Government Degree College, Chanchalguda
- Prepared Courseware for Dr.B.R Ambedkar Open University.
- Recipient of Best Teacher Award by the Government of Telangana.
- Member of Board of Executive for Nehru Yuvata Kendra, Medak.
- Member Board of Studies - Government City College and St. Ann's College.

Dr. P. Venkata Ramana
Principal
Government Degree College

Speaker - 2

The second speaker Dr. P. Swathi- Head, Department of Psychology, Osmania University spoke to the students about having a social life, the necessity to set goals and achieve them, balance between personal and professional life, importance and need to have stable mental health.

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Speaker

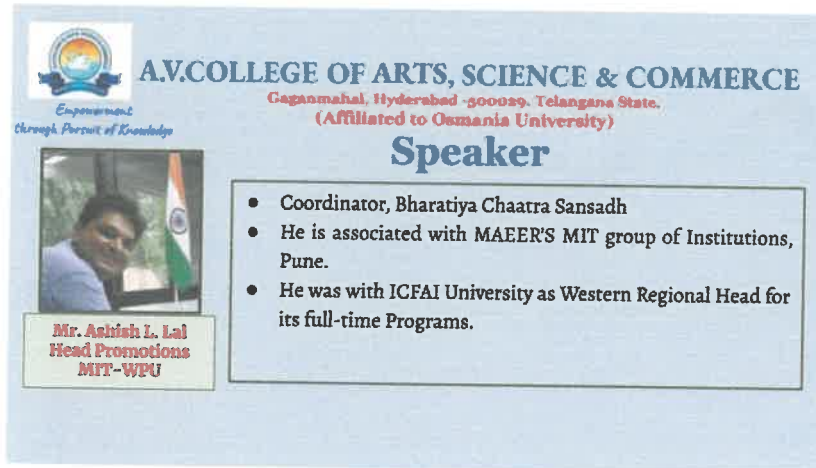
- Has More than 10 years of teaching experience.
- Guided research scholars.
- Preparation of Courseware for distance education universities like IGNOU, PGRRUDE, HCU.
- Prepared Audio-Visual Material for EFLU, UGC Nationwide classroom E-learning Programmes and MOOC Courses.

Dr. P. Swathi
Head
Department of Psychology,
Osmania University

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Speaker - 3

The third and last speaker Mr. Ashish L. Lal, Head Promotions-MIT-WPU guided the students who are interested in making a career out of politics and also helped them understand the constitutional rights guaranteed to citizens and students.



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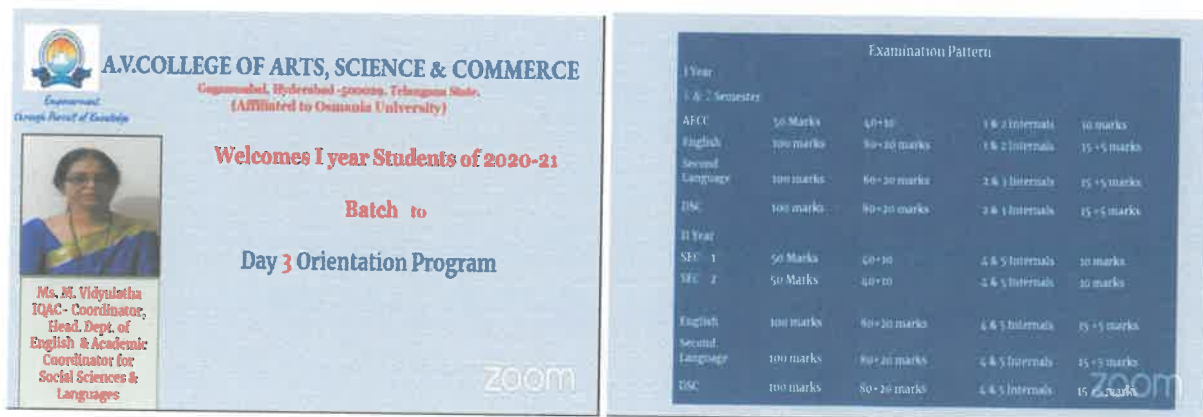
Speaker

- Coordinator, Bharatiya Chaatra Sansadh
- He is associated with MAEER'S MIT group of Institutions, Pune.
- He was with ICFAI University as Western Regional Head for its full-time Programs.

Mr. Ashish L. Lal
Head Promotions
MIT-WPU

The session ended with a vote of thanks by Mr. Venu of the Economics Department.

Pictures:



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Welcomes 1 year Students of 2020-21

Batch to

Day 3 Orientation Program

Ms. M. Vidyalatha
IQAC - Coordinator,
Head, Dept. of
English & Academic
Coordinator for
Social Sciences &
Languages

Examination Pattern

I Year				
1 & 2 Semester				
APCC	50 Marks	40+10	1 & 2 Internals	10 marks
English	100 marks	80+20 marks	1 & 2 Internals	15+5 marks
Second Language	100 marks	80+20 marks	2 & 3 Internals	15+5 marks
DSC	100 marks	80+20 marks	2 & 3 Internals	15+5 marks
II Year				
SEC - 1	50 Marks	40+10	4 & 5 Internals	10 marks
SEC - 2	50 Marks	40+10	2 & 3 Internals	10 marks
English	100 marks	80+20 marks	4 & 5 Internals	15+5 marks
Second Language	100 marks	80+20 marks	2 & 3 Internals	15+5 marks
DSC	100 marks	80+20 marks	4 & 5 Internals	15+5 marks



Social Sciences and Languages

By Dr. P.Venkata Ramana

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Day 5- Report

The last day of the 5-Day Online Orientation program was for all the Freshers belonging to all streams. The Session started with a prayer song followed by Dr. G. Bhaskar Yadav introduced the first speaker and the Speaker taking over the session.

Speaker-1

The Speaker Dr. Balasrinivasa Murthy Associate Professor Telangana University reiterated the importance of Mother Tongue and pondered on the necessity to value and prioritize Mother Tongue over all other languages. The commitment he has shown in uplifting Telugu Language has inspired students to value and respect their respective Mother Tongue.



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Speaker 1




- డాక్టర్ గుమ్మన్నగారి బాల శ్రీనివాస మూర్తి ప్రసిద్ధ సహితవేత్త.
- డాక్టర్ గుమ్మన్నగారి బాల శ్రీనివాస మూర్తి బహుగ్రంథకర్త, అనేక రచనలకు సంపాదకులుగాను వ్యవహరించారు

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Speaker- 2

The second speaker of the session Swami Bodhmaya Nanda, Director- Vivekananda Institute of Human Excellence R.K Matt, has motivated and encouraged students by quoting the great teachings of Swami Vivekananda. He stressed on the morals, principles and ethics that are essential in leading a conscientious life.




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Speaker 2



- శ్రీ రామకృష్ణ స్వామి VIVEKANANANDA బోధనల అతను పాఠశాలకు వెళ్ళే రోజులలో స్ఫూర్తి స్వామి BODHAMAYANANDA
- రామకృష్ణ బెంగాళులో 1984 చేరారు మరియు సన్యాసుల ప్రమాణాలను 1993 లో ప్రారంభించారు పైగంబర్ తరువాత, అతను మధ్య 1989
- కార్యం లో హైదరాబాద్, విశాఖపట్నం, చెన్నై పనిచేశారు మరియు 2010 మరియు ఫెరియోడ్ యొక్క వివిధ యువ కార్యకలాపాలలో పాల్గొన్నారు.

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After the Speakers had spoken to the Freshers, Prof. Vinitha Sharma had briefed the students about the Alumni Committee and the objectives and functions of it. Later Dr. P. Padma, Vice-Principal of A.V. College had launched the A.V College application followed by an Interactive session between Freshers and Alumni, where the Freshers put forth their queries about the institution, career choices etc and the Alumni shared their experiences with them.



Later, Ms.M. Vidyulatha - IQAC Coordinator, Head-Department of English, Academic Coordinator for Social Sciences and Languages and Certificate Courses Convener has quickly briefed the students about the various certificate courses that the college offers.



Ms. R.Srilatha, Assistant professor of English briefed the students about all the Committees & Clubs and their aims and objectives.

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Pictures:



A.V. College of Arts, Science & Commerce
Gagan Mahal, Hyderabad-029

Internal Complaints Committee

(Prevention, Prohibition & Redressal)
(2019 - 2021)

Conveners
Ms Taruna Shah, HOD, Dept. of MBA (Mob: +91 9848466597)
Ms. D. Suhasini, HOD, Dept. of Computer Science (Mob: +91 9849015215)

Mail ID: avcollege@gmail.com

Internal Complaints Committee

Objectives:

1. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
2. To develop a policy against sexual harassment of women and other acts of gender-based violence at the Institute.
3. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

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Anti Ragging Committee

RAGGING IS AN OFFENSE
WHY RISK A BEAUTIFUL CAREER?

A. V. College Anti Ragging Committee (2020 -2021)
Helpline Numbers: +91 9959542233, +91 9490747978

Ragging is a CRIME

STOP RAGGING

Lets make the College Campus Ragging Free



A.V. COLLEGE OF ARTS, SCIENCE & COMMERCE

STUDENT WELFARE AND GRIEVANCE REDRESSAL COMMITTEE 2020- 21

OBJECTIVES

- The students welfare and Grievance Redressal Committee is a link between Students, Teachers & College Administration.
- It is established to create a healthy and safe atmosphere for students.
- To have a fair process for students to raise a grievance
- It promotes timely and transparent resolution of the grievances in a confidential manner.



Online Career Development Team



Conveners - Dr.Vinita Sharma Ms.M.Vidyulatha

12 Dynamic Members -
 Ms D Subasini, Ms.Manjula Devi, Ms G Shantha, Mr Bhanu Murthy, Mr Narsaraju,
 Mr.L. Nagaraju, Ms N.Madhavi, Mr. Jahangeer, Ms.Meghana, Ms.B.Anitha , Dr N
 Jyothi, Mr Satyanarayana

STUDENTS ARE WELCOME TO JOIN THE COMMITTEE

Our Strategy

- To create awareness on various Higher Education & Career options -
 - Expert Interaction Sessions
 - Alumni Interactions - Panel Discussions (Alumni Committee)
 - DOC Events
- Professional Goals - Faculty mentors
- To provide career aptitude assessment options -Know your strengths
- To register in various career related portals
- Self Help Groups - Higher Education / Career oriented-Invite student inputs
- Help build your resumes and LinkedIn profiles
- To prepare you for placements and Higher Education entrance tests
- Participation in our Committee

The session ended with the National anthem after a vote of thanks by Ms. Jessica Joyce, Department of English.


Principal

A.V. College of Arts, Science and Commerce

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